

[illegible]

**WFBQ, WNDE & WRZX**  
**EEO PUBLIC FILE REPORT**

April 1, 2013 - March 31, 2014

**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	<b>America Works of Indianapolis</b> Pat Nolting 2021 North Meridian Street Indianapolis, IN 46202 317-923-3600	No	0
2	<b>Anderson University-Career Development Dept</b> Jo DuMontelle 1100 East Fifth Street Anderson, IN 46012 765-641-4196	No	0
3	<b>Artistic Media Partners (Radio Stations)</b> Arthur Agnotti 5520 East 75 <sup>th</sup> Street Indianapolis, IN 46250 317-594-0600	No	0
4	<b>Asian Help Services- Employment Assistance</b> Sung Boon Baik 609 East 29 <sup>th</sup> Street Indianapolis, IN 46205 317-924-4827	No	0
5	<b>Ball State University-Center for Radio and Television</b> Cindy Hershman 2000 West University Avenue Lucina Hall-220 Muncie, IN 47306 765-285-2436	No	0
6	<b>Broad Ripple Evening School Association</b> Greg Dulin 1115 Broad Ripple Avenue Indianapolis, IN 46220 317-226-4537	No	0
7	<b>Butler University-Center for Career Planning and Development</b> Timothy Harding 4600 Sunset Avenue Atherton Union-Room 315 Indianapolis, IN 46208 317-940-9384	No	0

**WFBQ, WNDE & WRZX****EEO PUBLIC FILE REPORT****April 1, 2013 - March 31, 2014**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
8	<b>Central Nine Career Center</b> Donna Rund 1999 US 31 South Greenwood, IN 46143 317-888-4401	No	0
9	<b>Circle Seven Training Council</b> Interlocal Association Lance Ratliff PO Box 69 Greenfield, IN 46140	No	0
10	<b>Circle Seven Training Council</b> Paula Barada 435 East Main Street Suite C-2 Greenwood, IN 46143 765-932-5917	No	0
11	<b>Civil Rights Commission</b> Burnetta Sloss-Tanner Indiana Government Center North 100 North Senate, Room N103 Indianapolis, IN 46204 317-232-2600	No	0
12	<b>Clear Channel Careers Website</b> <a href="http://www.careerchannel.silkroad.com">www.careerchannel.silkroad.com</a>	No	11
13	<b>Damien Center</b> Edward Alexander 26 North Arsenal Avenue Indianapolis, IN 46201 317-632-0123	No	0
14	<b>DMG Maximus</b> 9100 Purdue Road Suite 209 Indianapolis, IN 46268 317-876-9787	No	0
15	<b>Easter Seals Crossroads of Indianapolis- Deaf Community Services</b> Jerome Freeman 4740 Kingsway Drive Indianapolis, IN 46205 317-479-3241	No	0
16	<b>Employment Source Indianapolis</b> Joanne Jones 6415 Castleway West Drive Indianapolis, IN 46250 317-570-4040	No	0

**WFBQ, WNDE & WRZX****EEO PUBLIC FILE REPORT****April 1, 2013 - March 31, 2014**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
17	<b>Equal Employment Office of Indianapolis</b> Phyllis Tucker-Wells 101 West Ohio Street, Suite 1900 Indianapolis, IN 46204 317-226-7469	No	0
18	<b>Experience Works</b> Marvin Jones 429 East Morgan Martinsville, IN 46151 765-349-1652	No	0
19	<b>Fletcher Place Community Center and Adult Center for Education</b> Wanda Minor 1637 Prospect Street Indianapolis, IN 46203 317-636-3466	No	0
20	<b>Franklin College – Career Services</b> Kirk Bixler 501 East Monroe Street, Dietz Center Franklin, IN 46131 317-738-8801	No	0
21	<b>Franklin College – WFCI</b> Joel Cramer 101 Branigin Boulevard Franklin, IN 46131 317-738-8197	No	0
22	<b>Goodwill Industries of Central Indiana-Anderson</b> Cindy Graham 4909 South Scatterfield Road Anderson, IN 46016 317-524-4162	No	0
23	<b>Goodwill Industries of Central Indiana-Greenwood</b> Lacey Patten 709 US Highway 31 N Greenwood, IN 46142 317-865-0955	No	0
24	<b>Goodwill Industries of Central Indiana-Indianapolis</b> Bryan Bush 2060 East 52 <sup>nd</sup> Street Indianapolis, IN 46205 317-251-2572	No	0
25	<b>Harrison College</b> Claudia Coulter 6300 Technology Center Drive Indianapolis, IN 46278 317-873-6500	No	0

**WFBQ, WNDE & WRZX****EEO PUBLIC FILE REPORT****April 1, 2013 - March 31, 2014**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
26	<b>Harrison College – Indianapolis East</b> Alan Bacon 8150 Brookeville Road Indianapolis, IN 46239 317-375-8000	No	0
27	<b>I-Net Department of Workforce Development</b> Brenda Brown 805 Beachway Drive, Suite 110 Indianapolis, IN 46224 317-684-7600	No	0
28	<b>Indiana Black Expo – Career Fair</b> <i>(see Part III)</i>	No	0
29	<b>Indiana Broadcasters Association</b> Gwen Piening 3003 East 98 <sup>th</sup> Street, Suite 161 Indianapolis, IN 46280 317-573-0119	No	0
30	<b>Indiana Broadcasters Association – Career Fair</b> <i>(see Part III)</i>	No	3
31	<b>Indiana Human Resource Investment Council</b> Tim McGann 402 West Washington Street, Room W076 Indianapolis, IN 46204 317-232-1980	No	0
32	<b>Indiana Institute of Technology</b> Monica Trump 3500 DePauw Boulevard Indianapolis, IN 46268 260-422-5561	No	0
33	<b>Indiana State Council</b> 3833 North Meridian Street, Suite 50 Indianapolis, IN 46208 317-924-9440	No	0
34	<b>Indiana State University</b> Ken Waggoner 200 North Seventh Street Terre Haute, IN 47809 812-237-5000	No	0
35	<b>Indiana University-Career Development Center</b> Jeremy Harmon 625 North Jordan Bloomington, IN 47405 812-855-1556	No	0

**WFBQ, WNDE & WRZX****EEO PUBLIC FILE REPORT****April 1, 2013 - March 31, 2014**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
36	<b>Indianapolis Association of Black Journalists</b> Michael Dabney PO Box 441795 Indianapolis, IN 46244 317-444-2814	No	0
37	<b>The Indianapolis Plan</b> Dax Ramsey 445 North Pennsylvania Street, Suite 610 Indianapolis, IN 46204 317-639-4661	No	0
38	<b>Indianapolis Resource Council</b> 8383 Craig Street, Suite 130 Indianapolis, IN 46250 317-596-6440	No	0
39	<b>Indianapolis Ten Point Coalition</b> Byron Alston 900 West 30 <sup>th</sup> Street Indianapolis, IN 46208 317-924-0733	No	0
40	<b>Indianapolis WorkOne Indiana Workforce Development</b> Melissa Learning 805 Beachway Drive Indianapolis, IN 46224 317-684-2400	No	0
41	<b>Indianapolis Urban League</b> Brian McDonald 777 Indiana Avenue Indianapolis, IN 46202 317-693-7603	No	0
42	<b>International Business College</b> Laurie Fisher 7205 Shadeland Station Indianapolis, IN 46256 317-841-6400	No	0
43	<b>ITT Technical Institute-Educational Services</b> Amy Rusiloski 13000 North Meridian Street Carmel, In 46032 317-706-9369	No	0
44	<b>Ivy Tech Community College-Anderson</b> Koco Brooks 104 West 53 <sup>rd</sup> Street Anderson, IN 46013 765-643-7133	No	0

**WFBQ, WNDE & WRZX****EEO PUBLIC FILE REPORT****April 1, 2013 - March 31, 2014**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
45	<b>Ivy Tech Community College-Indianapolis</b> Rebecca Patten-Lemons 101 West 28 <sup>th</sup> Street Indianapolis, IN 46208 317-921-4994	No	0
46	<b>J Everett Light-WJEL</b> Rob Hendrix 1901 East 86 <sup>th</sup> Street Indianapolis, IN 46240 317-259-5278	No	0
47	<b>Job Connection</b> Brent Cardin 825 West Main Street Lebanon, IN 46052 925-636-9943	No	0
48	<b>La Guia De Indianapolis Magazine</b> Robert Curci 39 West Jackson Place, Suite 135 Indianapolis, IN 46225 317-687-9767	No	0
49	<b>La Plaza Hispanic Center</b> Miriam Acevedo Davis 8902 East 38 <sup>th</sup> Street Indianapolis, IN 46226 317-890-3292	No	0
50	<b>La Voz Latina de Indiana</b> Liliana Hamlick 2911 West Washington Street Indianapolis, IN 46222 317-423-0957	No	0
51	<b>Lincoln Tech Institute</b> 1201 Stadium Drive Indianapolis, IN 46202 317-632-5553	No	0
52	<b>Madison-Grant Workforce Investment Board-Job Source</b> Mark Terry PO Box 149 Anderson, IN 46015 260-458-7152	No	0
53	<b>Manual Adult Education</b> Robert Stockard 2405 Madison Avenue Indianapolis, IN 46225 317-226-3837	No	0

**WFBQ, WNDE & WRZX****EEO PUBLIC FILE REPORT****April 1, 2013 - March 31, 2014**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
54	<b>Marion University-Career Services</b> Barbara Benson 3200 Cold Springs Road Clare Hall-Room 119 Indianapolis, IN 46222 317-955-6341	No	0
55	<b>National Association of Broadcasters</b> Michelle Duke 1771 N Street NW, Suite 708 Washington, DC 20036 202-429-5300	No	0
56	<b>National Organization for Women-Indiana Chapter</b> Melissa Fadeley PO Box 2264 Indianapolis, IN 46206	No	0
57	<b>Ohio and Illinois Centers for Broadcasting</b> Gary James 9000 Sweet Valley Drive Valley View, OH 44125 216-447-9117	No	0
58	<b>Professional Careers Institute</b> Rick Weiss 7302 Woodland Drive Indianapolis, IN 46278 317-299-6001	No	0
59	<b>Purdue University-WCCR</b> Colin McGonagill 1016 West Stadium Avenue West Lafayette, IN 47906 765-595-9733	No	0
60	<b>Rick Gevers</b> <b>Gevers Newsletter</b> PO Box 577 Zionsville, IN 46077 317-769-7900	No	0
61	<b>Saint Joseph's College-Career Center</b> Donna Brody US 231-Halleck Student Center PO Box 910 Rensselaer, IN 47978 219-866-6116	No	0
62	<b>Salvation Army</b> Mike Rowland 3100 North Meridian Street Indianapolis, IN 46208 317-937-7000	No	0



**WFBQ, WNDE & WRZX****EEO PUBLIC FILE REPORT****April 1, 2013 - March 31, 2014**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
63	<b>Salvation Army- Anderson Community Center</b> Shelly Delong 1615 Meridian Street Anderson, IN 46016 765-644-2538	No	0
64	<b>Salvation Army- Hamilton County Social Services</b> Cindy Harvey 320 Kings Lane Noblesville, IN 46060 317-691-2454	No	0
65	<b>Salvation Army- Indianapolis</b> Steve McNary 711 East Washington Street Indianapolis, IN 46202 317-638-6585	No	0
66	<b>Salvation Army- Shelbyville Corps Community Center</b> Shannon Benner 136 East Washington Street Shelbyville, IN 46176 317-398-7421	No	0
67	<b>Shelbyville Workforce Development Center</b> 425 East Washington Street Shelbyville, IN 46176 317-392-3251	No	0
68	<b>Society of Broadcast Engineers</b> Jim Bernier/Scott Jones 9247 North Meridian Street, Suite 305 Indianapolis, IN 46260 317-846-9000	No	0
69	<b>Society of Professional Journalists</b> Terry Harper 3909 North Meridian Street Indianapolis, IN 46208 317-927-8000	No	0
70	<b>University of Indianapolis</b> Libby Davis 1400 East Hanna Avenue Schwitzer Student Center Indianapolis, IN 46227 317-788-3296	No	0
71	<b>University of Indianapolis – WICR 88.7</b> Roberta Thompson 1400 East Hanna Avenue Indianapolis, IN 46227 317-788-3280	No	0

**WFBQ, WNDE & WRZX****EEO PUBLIC FILE REPORT****April 1, 2013 - March 31, 2014**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
72	<b>Urban League of Madison County</b> Sue Scott 1210 West 10 <sup>th</sup> Street Anderson, IN 46015 765-649-7126	No	0
73	<b>Veterans Upward Bound – Vincennes University</b> Brad Musgrave 3833 North Meridian Street, Ste 300 Indianapolis, IN 46208 317-927-9605	No	0
74	<b>Vocational Rehabilitation</b> 402 West Washington PO Box 7083 Indianapolis, IN 46207 317-232-1319	No	0
75	<b>Walker Career Center</b> Dann Henn 9651 East 21 <sup>st</sup> Street Indianapolis, IN 46229 317-532-6199	No	0
76	<b>Wilson College</b> Mona Cross 5425 South East Street Indianapolis, IN 46227 317-787-6863	No	0
77	<b>Word of Mouth –Referral</b>	No	16
78	<b>Workforce Development Center</b> 501 South 9 <sup>th</sup> Street Noblesville, IN 46060 317-773-4689	No	0
79	<b>WorkOne Indiana - Anderson</b> Melanie Sorrell 222 East 10 <sup>th</sup> Street, Suite B Anderson, IN 46016 765-642-4981	No	0
80	<b>On-Air Announcements</b> ( <i>one or more SEU stations</i> )	No	0
81	<b>Walk-In/Self-Referral</b>	No	1

**WFBQ, WNDE & WRZX****EEO PUBLIC FILE REPORT****April 1, 2013 - March 31, 2014**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
82	<b>Station Websites</b> <i>(one or more SEU stations)</i>	No	3
83	<b>WISH-TV - Website</b> Jackie Green 1950 North Meridian Street Indianapolis, IN 46202 317-956-8592	No	0
84	<b>WRTV-TV</b> Jimmy Love 1330 North Meridian Street Indianapolis, IN 46202 317-269-1409	No	0
85	<b>Other Websites</b> <i>(source not directly contacted by SEU)</i>	No	2
86	<b>The Indianapolis Star-Career Builder.com</b>  <a href="http://indystar.gannettonline.com/careerbuilder/index.html">http://indystar.gannettonline.com/careerbuilder/index.html</a>	No	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>36</b>

**WFBQ, WNDE & WRZX**  
**EEO PUBLIC FILE REPORT**

**April 1, 2013 - March 31, 2014**

**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Participate in Job Fair	On July 18, 2013, our SEU participated in the 2013 Indiana Black Expo Employment Opportunity Fair at the Indiana Convention Center. Our General Sales Manager provided information about job opportunities, accepted resumes, and spoke with attendees about career opportunities in broadcasting at the largest expo of its kind in the country. In addition our stations broadcast PSA announcements July 2 – July 17, 2013 promoting the event.
<b>2</b>	Internship Program - Production	From May 2013 to December 2013 our SEU hosted four student interns from Butler University, Indiana University-Purdue University Indianapolis, and University of Indianapolis in our production department. The intern experienced and gained insight into career opportunities in broadcasting by job shadowing and working with sales and programming to produce and record on-air spots. The intern was supervised by our Production Director.
<b>3</b>	Internship Program – Promotions	From May 2013 to August 2013 our SEU hosted seven student interns from Ball State University, Indiana University, Indiana University-Purdue University Indianapolis, and University of Wisconsin in our promotions department. The interns experienced and gained insight into career opportunities in broadcasting by job shadowing and working with sales, clients, and programming to plan and set up promotional events. The interns were supervised by our Promotion Director and Program Director.

## WFBQ, WNDE & WRZX

### EEO PUBLIC FILE REPORT

April 1, 2013 - March 31, 2014

4	Internship Program - Web	From May 2013 to August 2013 our SEU hosted two student interns from Indiana University in our web department. The interns experienced and gained insight into career opportunities in broadcasting by job shadowing and working with sales, promotions, and programming to post content on our SEU websites. The interns were supervised by our Online Content Manager.
5	Internship Program - Programming	From May 2013 to November 2013 our SEU hosted two student interns from Center Grove High School and Indiana University-Purdue University Indianapolis in our programming department. The interns experienced and gained insight into career opportunities in broadcasting by job shadowing and working with programming to produce our AM sports show. The interns were supervised by our Program Director.
6	Participate in Job Fair	On January 27, 2014 our SEU participated in the Indiana Broadcasters Association Booth at the Ball State University Sales Career Fair. Our General Sales Manager and Director of Sales provided information about job opportunities, accepted resumes, and spoke with attendees about career opportunities in broadcasting. In addition our stations broadcast PSA announcements January 6 – January 26, 2014 promoting the event.